

Supplier Sustainability Management Policy

Purpose

Bhumi Group ("Bhumi") is committed to supporting the activities of business partners/supply chain and their employees in a way that protects the health, safety and welfare of the business partners, supply chain, Bhumi employees and others. Furthermore, we ensure that the actions of our business partners/ supply chain align with our policies in relation to sustainability and protection of the environment.

This policy shall help us define, strategize, plan, and implement the essential roadmap, guidance, and measurement towards achieving sustainability goals. This policy is forward looking and sets a vision for business partners and supply chain sustainability across the Bhumi Group.

Scope

This supplier sustainability management policy is applicable for all Bhumi suppliers, including their employees working at Bhumi managed and operated sites.

Objectives of the Supplier Sustainability Management Policy

Bhumi will strive to:

- Proactively influence and encourage its suppliers to adopt sustainability practices including minimizing harm to the environment and society. This includes protecting biodiversity, efficiently using natural resources, and minimizing pollution.
- Ensure that our long-term suppliers adopt principles and practices in line with Bhumi's Policies and Code of Conduct and comply with all local and national legal obligations.
- Ensure that the relationships with suppliers are conducted in a fair and transparent manner.
- Ensure that its suppliers take necessary actions to minimise risks associated with occupational hazards and prevent injury and ill-health to supply chain employees working at Bhumi operated and managed sites.
- Ensure that suppliers do not resort to any kind of forced or child labour, slavery and human trafficking at Bhumi operated and managed sites or at their own (supplier's) sites.
- Ensure that appropriate infrastructure and resources are made available to suppliers and their workers to carry out activities in sustainable manner while operating on Bhumi operated and managed sites. Ensure that appropriate and relevant information, instruction, and training are made available to suppliers and their workers on sustainability matters.
- Maintain effective supplier management systems and evaluate competence and sustainability performance prior to contract approval as well as throughout the contract duration.
- Carry out regular sustainability risk assessments and due diligence on the suppliers with intention to promote and align our suppliers with Bhumi Polices, ethical business practices and sustainability.
- practices.
- Review performance against the policy on a periodic basis to ensure management of water as per our objectives including the sharing of good practices throughout the organization and stakeholders.

Responsibility & Review

This policy is part of the Bhumi Sustainability Framework and each Bhumi business shall implement this policy. The Business Head will be responsible for controlling and full implementation of the policy and associated standards. The Board ESG Committee will review this policy annually and recommend appropriate revisions as may deem necessary.



Authorized Signatory
CEO
Bhumi Ventures L.L.C-FZ, Dubai

Date: 14.10.2025